In support of strengthening student academic achievement, General Philip Kearny School receives Title I, Part A funds and therefore must jointly develop with, agree on, and distribute to parents and family members of participating children a written parent and family engagement policy that contains information required by section 1116(b) and (c) of the Every Student Succeeds Act (ESSA). The policy establishes the school’s expectations for parent and family engagement and describes how the school will implement a number of specific parent and family engagement activities, and it is incorporated into the school’s plan submitted to the local educational agency (LEA).

The General Philip Kearny School agrees to implement the following requirements as outlined by Section 1116:

- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under Title I, Part A, including the planning, review, and improvement of the school parent and family engagement policy and the joint development of the schoolwide program plan under Section 1114(b) of the Every Student Succeeds Act (ESSA).
- Update the school parent and family engagement policy periodically to meet the changing needs of parents and the school, distribute it to the parents of participating children, and make the parent and family engagement policy available to the local community.
- Provide full opportunities, to the extent practicable, for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under Section 1111 of the ESSA in an understandable and uniform format, including alternative formats upon request and, to the extent practicable, in a language parents understand.
- If the schoolwide program plan under Section 1114(b) of the ESSA is not satisfactory to the parents of participating children, submit any parent comments on the plan when the school makes the plan available to the local educational agency.
- Be governed by the following statutory definition of parent and family engagement and will carry out programs, activities, and procedures in accordance with this definition:

Parent and Family Engagement means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:

(A) Parents play an integral role in assisting their child's learning
(B) Parents are encouraged to be actively involved in their child’s education at school
(C) Parents are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child
(D) Other activities are carried out, such as those described in Section 1116 of the ESSA
DESCRIPTION OF HOW THE SCHOOL WILL IMPLEMENT
REQUIRED SCHOOL PARENT AND FAMILY ENGAGEMENT POLICY COMPONENTS

Section A: JOINTLY DEVELOPED
The General Philip Kearny School will take the following actions to involve parents in an
organized, ongoing, and timely manner in the planning, review, and improvement of Title I
programs, including opportunities for regular meetings, if requested by parents, to formulate
suggestions and to participate, as appropriate, in decisions relating to the education of their
child and respond to any such suggestions as soon as practicably possible.

· Parents are invited to review and provide input on the Parent and Family
  Engagement Policy and the School-Parent Compact annually during the Spring Title I
  Meeting. Parents were invited by the principal to provide input on this document at a
  meeting on 5/18/20.

Section B: ANNUAL TITLE I MEETING
The General Philip Kearny School will take the following actions to conduct an annual
meeting, at a convenient time, and encourage and invite all parents of participating children
to attend to inform them about the school’s Title I program, the nature of the Title I program,
the parents’ requirements, the school parent and family engagement policy, the schoolwide
plan, and the school-parent compact.

· The General Philip Kearny School reviews this information during the Annual
  Title I meeting, held annually during Back to School Night on September 15, 2020.
  (Date is tentative and is subject to change according to state stay @ home orders
  and large gathering orders)

Section C: COMMUNICATIONS
The General Philip Kearny School will take the following actions to provide parents of
participating children with (1) Timely information about the Title I programs, (2) Flexible
number of meetings, such as meetings in the morning or evening, (3) transportation, child
care or home visits, as such services relate to parent and family engagement and may use
Title I funds and (4) Information related to the school and parent programs, meetings, and
other activities, is sent to the parents of participating children in an understandable and
uniform format, including alternative formats upon request and, to the extent practicable, in
a language the parents can understand.

· The school will disseminate information throughout the community via the
  communication folder, at minimum bi-weekly
· Fliers and letters are sent home as necessary
· School calendar sent home in backpacks monthly and will be added to the
  school website.
Robo-calls keep parents informed of school activities and parent opportunities
Kearny Friends will use social media and regular newsletters
District communication is posted in the office
Report cards are provided in the parent’s native language and other translations are available, if necessary.
Parent and Family Engagement Policy and School-Parent Compact are distributed via student backpacks during the fall of each year
Parent activities are held at various times during the day to increase parent participation and meet schedule needs.

Section D: SCHOOL-PARENT COMPACT
The General Philip Kearny School will take the following actions to jointly develop with parents of participating children a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the state’s high standards.
Parents are invited, each spring, to review and update the School-Parent Compact annually and in conjunction with the updating of the Parent and Family Engagement Policy. Parents were invited by the principal to give feedback to the School-Parent Compact on 5/18/20.

Section E: RESERVATION OF FUNDS
The General Philip Kearny School will take the following actions to involve the parents of children served in Title I, Part A schools in decisions about how the 1 percent of Title I, Part A funds reserved for parent and family engagement is spent by:
Distributing a survey to parents to solicit feedback about how they would like Parent Involvement funds spent.
At the annual Winter Title I meeting, parents will be presented with the school plan and budget in order to provide feedback about spending for the subsequent school year, including the family engagement set-aside funds.

Section F: COORDINATION OF SERVICES
The General Philip Kearny School will, to the extent feasible and appropriate, coordinate and integrate parent and family engagement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children by:
Kindergarten registration will be advertised by hosting a kindergarten open house for parents and prospective students. Parent and child will be invited to visit the kindergarten classrooms and learn about the program. A checklist of expectations is given to parents.
- Kearny will set up a Parent Resource Table available to parents.
- Pennsylvania Arts in Education Program runs programming for students in grades 5-8.
- Representatives from Bethanna come to the school to give parent workshops periodically and provide additional parent resource information.

Section G: BUILDING CAPACITY OF PARENTS

The General Philip Kearny School will build the parents’ capacity for strong parent and family engagement to ensure effective involvement of parents and to support a partnership among the school and the community to improve student academic achievement through the following:

1. Providing parents with a description and explanation of the curriculum in use at the school, the forms of academic assessments used to measure student progress, and the achievement levels of the challenging State academic standards; and
2. Materials and training to help parents to work with their child to improve their child’s achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parent and family engagement
3. Providing assistance to parents of participating children, as appropriate, in understanding topics such as the following:
   a) The challenging State’s academic standards
   b) The State and local academic assessments including alternate assessments
   c) The requirements of Title I, Part A
   d) How to monitor their child’s progress
   e) How to work with educators to improve the achievement of their child

   Topics a) through e), as well as an explanation about the curriculum used by Kearny, are reviewed during the Annual Title I meeting held during Back to School Night.

   Literacy and Mathematics workshops during report card conferences
   - Digital/Computer Literacy Training to be held October, January, March
   - Parent training in student Progress monitoring using Infinite Campus will be offered twice annually on an as-needed basis.

Section H: BUILDING CAPACITY OF SCHOOL STAFF

The General Philip Kearny School will provide training to educate teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school by:

- Staff at Kearny participate in a PD around working effectively with parents during a District PD date in the Fall or Winter. The PD is informed by feedback collected from parents themselves via surveys.
The General Philip Kearny School will provide other reasonable support for parent and family engagement activities under Section 1116 as parents may request by:

- The school will provide parents and guardians access to information and resources regarding their child’s school and serve as a liaison between the parents, community, and District personnel.
- Parents are invited to review and provide feedback on the school plan and budget prior to their finalization for the subsequent school year.
- Feedback from parents is sought in other ways throughout the year, including during regular SAC/Kearny Friends meetings and via surveys.

* * * * *

(Signature of Principal)

(Date)